

# Sustainable procurement policy

SUEZ recycling and recovery UK is committed to improving the environmental, social and economic impact of our supply chain year-on-year and this policy describes how we will work with our supply chain to deliver sustainable outcomes through our procurement activity. It will be applied to all the goods, works or services procured.

We want to work with suppliers that share our vision and support us in improving the environmental, social and economic impact of our supply chain. The benefits of a sustainable supply chain will support us in delivering excellent service to our customers and ensure we contribute to their sustainability goals, while improving the environmental and social impact of the goods and services we procure to operate effectively. Through this approach, we aim to benefit our suppliers by giving them justification to invest in more sustainable practices and by working with them to continually improve their offering.

This policy aligns with SUEZ recycling and recovery UK's triple bottom line, which puts people, planet and profit at the heart of the decisions we make and the way we run our operations. It is also consistent with SUEZ Group's Sustainable Development Roadmap and Sustainable Procurement Charter.

## Our procurement principles

### PEOPLE

We will manage and monitor supply chains to ensure that fair contract prices and terms are applied, and that ethical human rights and employment standards are met.

We work with contractors on site to meet HSE requirements and to continuously improve towards the goal of zero harm.

We encourage suppliers to support the wellbeing of their own employees.

We promote diversity within our supply chain and offer SME's, social enterprises, third sector and local businesses fair and equal opportunity to access SUEZ contract opportunities.

We strive to gain supply chain transparency and source products, materials and services using credible and recognised sourcing and certification schemes, where available. We will pro-actively identify and address human rights abuses and labour exploitation in our supply chain.

We pay our suppliers to agreed terms.

We encourage and monitor employment and training opportunities created through our good and services and how local people are benefiting from the suppliers operating on our sites.

We encourage suppliers to support the development of skills of people of all ages, abilities and backgrounds working on or with SUEZ contracts.

We ensure our contractors minimise disruption to our local communities and encourage them to participate in local activities and programmes which create positive outcomes for those involved.

We reward and recognise success by highlighting and celebrating best practice, including SUEZ's supplier awards for those that help us achieve our ambitions.

## PLANET

We minimise or eliminate any negative environmental impacts of goods and services purchased and promote positive environmental impacts.

We encourage our suppliers to understand their carbon footprint and work with us to identify low carbon materials and services to reduce or eliminate operational greenhouse gas emissions.

We work with our suppliers to understand climate related risks and support supply chain efforts to build resilience against the adverse effects of climate change.

We minimise material use and preventing waste and promote re-use and recycling. We will give preference to products and services with the greatest circular economy benefits.

We manage supply chain biodiversity risk and pursue opportunities to enhance biodiversity through the supply chain practices, onsite and or in local communities. Suppliers working on SUEZ sites are expected to support site level biodiversity action plans. This includes implementing a policy for sup-

pesticides and use local species in landscaping projects.

We expect our supply chain to have in place effective environmental management systems that are appropriate for the nature and scale of the business and services provided and encourage them to identify and mitigate environmental risks relating to pollution of land, air or water.

## PROFIT

We will partner and collaborate with suppliers to achieve both value for money from our contracts across the whole life of the product or service and to promote innovation.

We encourage innovation within our supply chain so that goods and services are less resource intensive.

We measure and report annually on our sustainable procurement performance.

## CUSTOMER

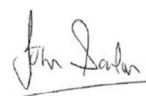
We maintain transparency in procurement processes to build trust.

We ensure that all procured products and services satisfy customer expectations.

We incorporate feedback into procurement decisions to better meet customer needs and preferences.



**Rob Baillie**  
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Date: 10/07/2025



**John Scanlon**  
Chief Executive Officer  
Date: 10/07/2025