

**Please help us in supporting the Armed Forces Community**

January 2023

Dear Sir / Madam,

SUEZ recycling and recovery UK is proud to be supportive of our reservists, veterans, cadet force volunteers, spouses/partners and the wider armed forces community. We have the highest respect for our Armed Forces and were delighted to receive the silver award as part of the Defence Employer Recognition Scheme last year.

At SUEZ, we value the skills and experience that those who have served bring to enhance our organisation. We also recognise the important role we play as an employer, in supporting veterans in their transition to civilian employment and in developing a fulfilling career path.

Since 2018, we have established a 300 strong active veterans network, providing peer support to veterans, reserves and their families as they develop their career paths with the organisation. The network also facilitates networking and offers dedicated training sessions.

In 2022, SUEZ were awarded the Gold award in the Defence Employer Recognition Scheme. As one of our valued suppliers, we are asking you to help us and consider supporting the Armed Forces by signing the Armed Forces Covenant or gain accreditation through the Defence Employer Recognition Scheme.

**How to sign the Armed Forces Covenant and gain accreditation through the Defence Employer Recognition Scheme**

1. Visit <https://www.armedforcescovenant.gov.uk/get-involved/sign-the-covenant/> or <https://www.armedforcescovenant.gov.uk/get-involved/sign-the-covenant/> and use the template to sign the Armed Forces Covenant.
2. Email your signed covenant to [afcovenant@rfca.mod.uk](mailto:afcovenant@rfca.mod.uk) and copy in [veterans.uk@suez.com](mailto:veterans.uk@suez.com).
3. Once you have signed the Armed Forces Covenant, you can nominate yourself for a Bronze Award in the Defence Employer Recognition Scheme, or express interest in the Silver or Gold Award if you have already achieved the bronze, here <https://www.gov.uk/government/publications/defence-employer-recognition-scheme/defence-employer-recognition-scheme>.



If you have already signed the Armed Forces Covenant or achieved an accreditation, please let us know by emailing us at [veterans.uk@suez.com](mailto:veterans.uk@suez.com). We would love to know what you are doing to support the Armed Forces Community and where we might be able to collaborate.

For further information on what SUEZ is doing or about the Armed Forces Covenant and Employer Recognition Scheme, please contact us at [veterans.uk@suez.com](mailto:veterans.uk@suez.com).

Yours faithfully,

**Dr Tracey Leghorn**

Chief Business Services Officer  
SUEZ recycling and recovery UK

**Dave Shaw**

Veteran Chair of the  
SUEZ Veterans Network  
SUEZ recycling and recovery UK