

# **Sustainable procurement at SUEZ recycling and recovery UK**

**September 2025**



# Introduction

This report has been developed in order to provide a detailed overview of how SUEZ recycling and recovery UK manages its procurement activities to comply with best practice in procurement and meet its triple bottom line commitments, ensuring we procure in such a way that supports the profitability of our business, while also protecting the planet and the people within it.

## About SUEZ

Part of the global SUEZ group, we employ more than 6,000 people in the UK. Since 1988, we have been delivering innovative and environmentally responsible solutions to manage waste and water for our customers – households, local authorities, and industry and commerce.

Always protecting the environment, our services and company have evolved over time as we innovated to maximise the value we recover from our customers' waste.

A pioneer of the circular economy, we have re-engineered our original waste management business. Today, SUEZ generates electric power and heat, manufactures alternative fuels, processes reclaimed wood and produces compost – as well as securely managing a wide range of materials from recyclables to confidential waste and hazardous waste.

Sustainability is the only business case – for our company, and ultimately, for the Earth, economy and everyone. We reinvented our business in the UK to support the transition to a circular economy. And we will measure and report our performance against this triple test for the planet, people and prosperity. As part of this, we are committed to improving the environmental, social and economic impact of our supply chain year-on-year.

## Message from our Head of Procurement

As Head of Procurement at SUEZ recycling and recovery UK, I am committed to ensuring that our purchasing decisions reflect the principles of the triple bottom line: people, planet, and profit.

With an annual spend of over £700 million on goods and services, our supply chain plays a pivotal role in achieving our sustainability goals. We are dedicated to working with suppliers who share our values and demonstrate a commitment to sustainable and ethical practices within the communities and environments where they operate.

By fostering close collaboration with our suppliers, we aim to:

- + Encourage innovation that reduces environmental and social impacts
- + Promote positive contributions to society and the planet
- + Ensure long-term value for our business and stakeholders

Together, we can build a resilient, responsible supply chain that supports a more sustainable future for all.

**Rob Baillie**

Head of Procurement

SUEZ recycling and recovery UK

# Policies

## Sustainable procurement policy

Our Sustainable Procurement Policy outlines our commitment to considering both people and planet, as well as profit in our procurement decisions. This aligns with the SUEZ Group Sustainable Development Roadmap and Sustainable Procurement Charter and is published on [our website](#).

## Terms and conditions

Our standard terms and condition of purchase are agreed to by all suppliers during the onboarding process and are available on [our website](#).

## Code of conduct

All of our suppliers are asked to agree to comply with our Supplier Code of Conduct when they become one of the official SUEZ suppliers. To date 49% of our suppliers have complied. This is an ongoing monthly increase of 1%, as we are working with the suppliers that were historically onboarded.

The Code of Conduct outlines the minimum standards we expect from all our suppliers and covers:

- + Business ethics
  - o Bribery and corruption
  - o Conflicts of interest
  - o Gifts and hospitality
  - o Data protection
  - o Cyber-security
- + Health and safety
- + Modern slavery
- + Inclusion and diversity
- + Social value
- + Sustainable environment

It is available on [our website](#).



# Procurement processes

The SUEZ procurement team aims to ensure that SUEZ and its customers have access to the best value products and services available. However, our evaluation of value is not solely financial, people and planet are key considerations in our decision making too.

To achieve this, we encourage a diverse and innovative supply chain that will reduce whole-life costing, whilst also providing goods and services that have a positive impact on people and planet.

## Purchase to Pay system

Coupa is our Purchase to Pay system. It is our system for onboarding suppliers, raising orders and paying invoices. It is also the system we use to tender goods and services, and where all our contracts are stored. The system includes a supplier portal where suppliers can:

- + See their orders
- + Turn the orders into an invoice
- + See when the invoice is going to be paid

Coupa offers full transparency to our suppliers and to our colleagues.

## Onboarding new suppliers and Supplier Assessment

Onboarding is conducted via Coupa, which includes a supplier portal where suppliers can answer onboarding questions and upload required documents. This offers full transparency to the suppliers and those within SUEZ that approve suppliers for use.

As part of our supplier onboarding process, we implement a comprehensive assessment process. The process allows our procurement team to evaluate the financial stability of potential suppliers and their performance against our standards, such as sustainability and modern slavery compliance. Depending on the nature of the goods and services provided, suppliers are also evaluated by our health and safety team, fleet team, and environmental audit team to ensure they possess the necessary accreditations. Suppliers categorized as high-risk undergo additional scrutiny, with risks varying based on the specific products and services offered.

## Payment terms

We report our payment terms twice a year, in line with the UK government's payment practices and performance reporting requirements.

Our standard payment terms are E60. However, we do negotiate E30 terms for SMEs and VCSEs. In addition, our public procurement contracts, and any sub-contracts, will include 30 day payment terms in line with the October 2024 changes to the Procurement Act.

## Tendering

In our evaluation criteria of our tenders, a minimum of 10% is assigned to sustainability, using a rigorous questionnaire that covers the following topics:

- + Strategy and certifications
- + Carbon
- + Supply chain engagement
- + Biodiversity
- + Employee wellbeing and training
- + Circular economy
- + Local communities
- + Modern slavery

The questionnaire is reviewed annually by SUEZ's sustainable procurement manager and sustainability team to ensure that it continues to reflect best practice. Individual tenders will have additional sustainability criteria specific to the goods and services being procured.

## Contracts

We include sustainability clauses in contracts requiring suppliers to adhere to our supplier code of conduct and minimise their environmental impact. Depending on the nature of the contract, we also have specific clauses relating to carbon reduction, packaging and biodiversity, which are then monitored throughout the life of the contract. As of March 2025, 89% of published contracts featured sustainability contract clauses, including but not limited to Environmental, Labour and Human Rights requirements.

## Supplier Relationship Management (SRM)

All our key suppliers are included in our SRM programme, which includes a regular review with suppliers and an assessment on a scorecard that assesses performance in four areas: commercial, financial/compliance, operational and sustainability. Suppliers are also given the opportunity to provide feedback to SUEZ as part of the process. The SRM process helps us to ensure our suppliers' performance continually improves and that we maintain a collaborative, mutually beneficial relationship, which will lower costs, improve quality, reduce risks, increase sustainability and identify innovation.

## Risk management

### Supplier tiering

Our key suppliers are defined through a tiering process that assesses spend, strategic importance and complexity. Our key suppliers are then included in the SRM process.

### Heatmapping

We also conduct heatmapping on categories of spend to assess the specific risks in each category. These are both environmental risks, such as carbon, air quality, biodiversity and social risks, such as modern slavery and ethics. The heatmapping is then shared with our suppliers in these categories and the high-risk areas are prioritised and regularly reviewed. We also use the heatmapping process to identify opportunities for improvement. Procurement Heatmap included at [Appendix 3](#).

### Modern slavery

SUEZ is aware that our sector is at a high risk of modern slavery due to the high level of manual labour required, particularly in recycling facilities and disposal sites. We are proactive in trying to reduce the risk in our own facilities and throughout our supply chain.

As part of our aim to prevent modern slavery, we are a member of Slave Free Alliance (SFA), an organisation dedicated to addressing modern slavery in organisations and supply chains.

We have also written [a guide on preventing modern slavery in supply chains](#), which we share with our suppliers.

We also work with SFA and their Waste and Recycling Working Group to share best practice in the sector.

The procurement team has received training on modern slavery so they are equipped with the knowledge and skills to address this in their own supply chains.

We have conducted a risk assessment of our supply chain and identified the categories of spend which are most at risk of modern slavery. We have implemented mitigations to reduce the risk in these areas including:

- + Improving our onboarding process so that all suppliers are asked questions about their controls around the potential for modern slavery. Those in high-risk categories may also be asked to complete training via the Supply Chain Sustainability School.
- + Including tender questions on modern slavery.
- + Including modern slavery in SRM with high-risk suppliers, such as agency labour and facilities management.

## Small and medium sized enterprises (SMEs)

SUEZ recognises the need for a diverse supply chain in order to increase resilience and innovation. We want to:

- + Ensure that SMEs have an equal opportunity to become suppliers and win contracts with SUEZ.
- + Support smaller suppliers who don't have the resources that we have.

We report on how much spend is with small and medium sized enterprises. In 2024, we spent £468million with SMEs and this accounts for 57% of our spend.

We encourage the use of SMEs and in our tenders in 2024, SMEs accounted for 51% of suppliers invited to tender. (ask Procurement support for data)

We have over 1,581 active supplier contracts and 1,205 of these contracts are with SMEs, which represents 76% of all contracts and 42% of contract value.

## Voluntary, community and social enterprises (VCSEs) spend

We are members of the Social Enterprise UK Supporter Network. We encourage our sites to spend with VCSEs and report on how much spend with them. In 2024, this value was £983K.

## Local spend

We prioritise the use of suppliers that are local to our facilities. This means we can support the local communities where we operate, as well as lower carbon emissions by reducing the amount of transportation required.

What constitutes 'local' can depend on the area of the country and is defined in collaboration with our customers. For example, it could refer to a set radius from a location or a local authority boundary.



## Supplier engagement

We understand the importance of engaging with our suppliers to share best practice and improve the sustainability of the supply chain. We encourage innovation, continuous improvement and a focus on sustainability to ensure that our own operations and the services that we provide to our customers are as sustainable as possible. By working proactively with our supply chain, we can ensure that we support the profitability of SUEZ, while also ensuring we consider people and planet in the goods and services we procure.

### Newsletters

We send regular newsletters to all our suppliers, sharing articles about how to work with SUEZ. These include information about our Purchase to Pay system to ensure our supplier orders are processed correctly and paid on time. We have written articles about sustainability topics including modern slavery, wellbeing and inclusion, and our partnership with the Supply Chain Sustainability School the potential benefit for our suppliers. Our aim is to offer support and guidance to our suppliers, particularly our smaller suppliers who may not have access to the same resources as SUEZ.

### Awards

We believe it is important to recognise and reward suppliers that have gone 'over and above' in their work with SUEZ, so we hold an annual supplier awards ceremony. Suppliers are nominated by SUEZ employees and the winners are selected by a committee including our CEO John Scanlon.

In 2024, there were eight categories which aligned to our triple bottom line, as well as an overall 'supplier of the year'.

#### People

- + Health, Safety and Wellbeing
- + Creating Social Value
- + Small Supplier of the Year

#### Planet

- + Protecting the Environment
- + Excellent Customer Service

#### Profit

- + Continuous Improvement
- + Excellent Collaboration

In the first four years of the awards, a wide range of suppliers have been recognised and won awards, including SMEs and VCSEs. Of the 42 winners to date, 27 are SMEs. A full list located at [Appendix 1](#).

### Supplier events

In addition to the Supplier Awards, we take part in supplier days and host webinars to support local contracted suppliers. In 2024, we supported six events in Manchester, namely supplier days at the Renew Hub, where local SMEs met local operational teams and the procurement team. We also held three supplier webinars, focused on supporting suppliers with Modern Day Slavery, Scope Busting, and how to prevent modern slavery.

## Sharing best practice

### Supply Chain Sustainability School

In 2023, we became a partner of the Supply Chain Sustainability School (SCSS). The School was established in 2012 in order to offer free training to organisations on sustainability and a range of other topics. This partnership enables SUEZ to offer training to the procurement team, our colleagues and our suppliers. In 2024, a total of 525 hours of training took place via SCSS, which means that our training has more than doubled since 2023.

We also take part in leadership groups that help guide the future direction of the Supply Chain Sustainability School and enable us to collaborate with professionals from other organisations to promote innovation and drive best practice across the industry.

### VCSEs

We actively search for more social enterprises to work with and our VCSE spend has increased from £490K in 2021 to £983K in 2024.

### Slave Free Alliance

As part of our membership with Slave Free Alliance, we take part in the Waste and Recycling Working Group to share best practice and develop tools and templates that can be used in the sector. The aim is to take a consistent approach to our supply chains, especially the SMEs, so that we are helping them to reduce the risk of modern slavery in their own organisations and supply chains.

One of our priorities for 2025 is updating of our Modern Day Slavery Statement 2025 and ensuring it is in line with the updated statutory guidance "Transparency in Supply Chains (TISC)".

## Procurement team

The SUEZ recycling and recovery UK procurement team consists of a:

- + Procurement support team that manages our procurement systems and processes.
- + Category management team that manages sourcing, contracting and supplier management.

The team is encouraged to improve their procurement knowledge and training with the Chartered Institute of Procurement and Supply (CIPS) qualifications and also through our partnership with the Supply Chain Sustainability School. Through the School, individuals can do a self-assessment on their sustainability knowledge and are then directed to individual learning pathways.

In 2024, the team was provided with a learning pathway for Sustainable Procurement, in addition to a webinar on Heatmapping. Of the 20 team members assigned to the Learning pathway, 18 completed successfully.

## External assessments:

### ISO20400

ISO20400 is an international guidance standard for sustainable procurement. SUEZ was assessed against the standard when it was first launched in 2017 by Action Sustainability. We were reassessed in 2024, improving our rating and achieving 'Mature' status. Please see Statement of Assessment in [Appendix 2](#).

The standard considers four areas:

- + Fundamentals including an organisation's drivers
- + Policy and strategy
- + Enablers
- + Procurement processes

Since the assessment, we have been working towards continuous improvement through an action plan based on the recommendations.

### Ecovadis

Ecovadis is a globally recognised sustainability rating that considers four aspects: environment, ethics, labour and human rights and sustainable procurement. SUEZ was re-assessed by Ecovadis in 2024 and retained our gold medal, and improving our score, which placed us in the top 5% of organisations for sustainability. The Procurement score was 60/100 – a 10 point improvement since 2023.

### Supply Chain Sustainability School gold badge

As a partner to the Supply Chain Sustainability

School, SUEZ has been awarded a gold badge which demonstrates our sustainable competence and our commitment to actively sharing knowledge and experience with other members. We self-assess annually, which produces a learning plan to enable our continued improvement and growth.



## Sustainable procurement actions

### Carbon reduction

We have measured our Scope 3 emissions, which are the indirect emissions that occur in our value chain and are collaborating with our key suppliers to put in place our target of having 50% of scope 3 emissions under action plans by 2030 to reduce these emissions. This is in line with our target of achieving net zero carbon emissions by 2040.

### Alternative fuels

We have an electric company car policy and currently have 560 company cars and vans. The electric fleet provides an annual energy saving of £230,000. We also have 22 electric HGVs and 52 (5.30%) Mobile plant units.

Procurement is always working with our suppliers to explore alternative fuels and have recently added hydrogenated vegetable oil (HVO) as a fuel onto our catalogue, with our London-based sites already making use of this option.

All Plant engines can make use of HVO, and Procurement checks if sites are willing to take the alternative fuel options, like electric or HVO, when looking at tender opportunities.

### Biodiversity on landfill sites

Hill House Farm Partnership (HHFP) has collaborated with SUEZ on the restoration of Area D at our Surrey landfill site, which has operated as a sand quarry and landfill for over 40 years. The project involves importing 300,000 tonnes of soil. Area D is regulated under a Waste Recovery Permit, requiring high-quality 'clean' infill materials, and includes a complex surface water management system that integrates with the entire site.

A major challenge has been creating a sustainable surface water system to manage flow rates, with Areas C and D being crucial to this plan. HHFP and SUEZ designed and installed surface water swales and soak-away zones, which were approved by the Local Planning Authority. These features, made from natural materials, will develop into important habitats over time.

## Supporting young people into work

In partnership with SUEZ, The Harlequins Foundation (THF) offers young people aged 16 -24 who are not in education, employment or training (NEET) a practical approach to work experience and permanent employment.

We co-designed a bespoke two-week work experience and personal development programme for these groups, which we deliver four times a year. It exposes participants to an exciting and growing industry, with a huge variety of careers to suit different skills and interests.

Our mobile plant supplier, Molson Group, partners with us to deliver a session of the programme. This led to one participant officially starting an engineering apprenticeship with Molson Group after completing his studies with the Harlequins Foundation.

Due to the success of the programme, in 2024 it was extended to June 2025.

### NEWS ARTICLE

Award-winning employability programme with the Harlequins Foundation extended into 2025

### NEWS ARTICLE

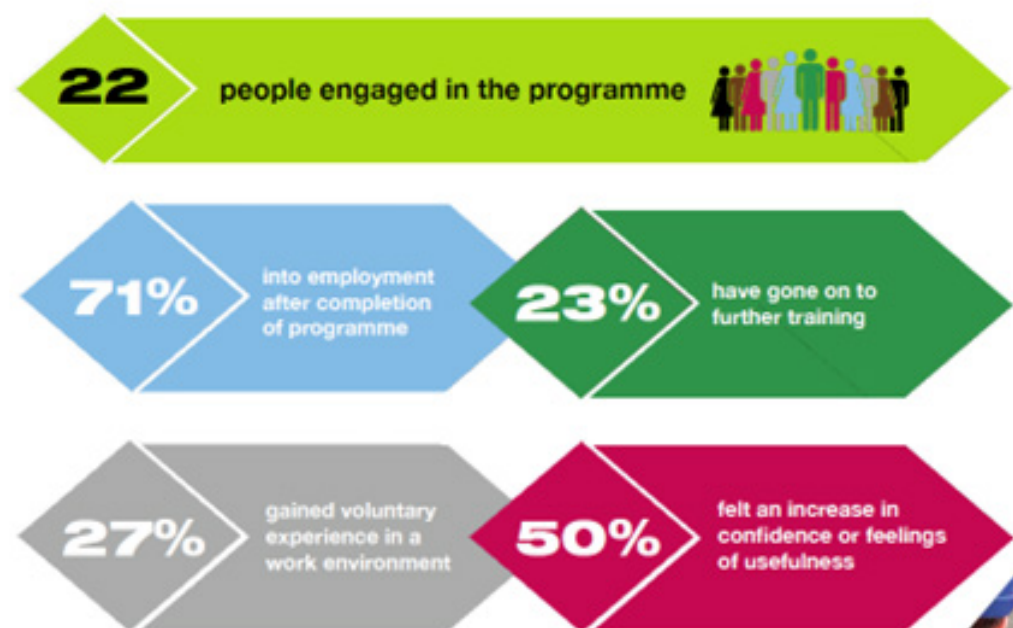
HITZ Learners x SUEZ recycling and recovery UK, Employability Programme

### NEWS ARTICLE

Inspirational stars from the Harlequins Foundation shortlisted for HITZ Awards 2024

Statistics from the second partnership year between The Harlequins Foundation and SUEZ.

### Partnership Year Two: 2023/24



## Sustainable construction

Working in partnership Construction and Procurement, together with our contractors;

- + Minimise Carbon emissions by:
  - o Designing energy efficient buildings
  - o Reducing supply chain embodied carbon by working with supply chain suppliers to source low carbon products and materials
  - o Purchasing and fitting suitably sourced solar panels to our facilities
- + Conserve natural resources:
  - o Recycling and re-use of construction materials
  - o Using alternative construction materials derived from recycled resources
  - o Efficient use of water
- + Conserve nature and enhance biodiversity
  - o Providing a space for nature by creating / protecting habitats
  - o Designing in spaces to enable nature to co-exist with our infrastructure

## Wellbeing

We work with a community interest company, GoldenTree, to develop a wellbeing and mental health awareness programme that supported our employees during the pandemic. Since then, they have continued to run wellbeing webinars, trained employees in First Aid for Mental Health and ASIST suicide prevention courses.



# Sustainable procurement KPIs

Description	2021	2022	2023	2024
Percentage of total spend with SMEs	59%	58%	57%	57%
Total spend with VCSEs	£494k	£1.1m	£1.1m	£983k
Percentage of contracts with SMEs*			77%	76%
Percentage of contract spend with SMEs*			55%	57%
Percentage of suppliers invited to tender which are SMEs*			51%	51%
Percentage of contracts with CSR clauses			71%	89%

\* KPIs introduced in 2023 (data from 2021 and 2022 unavailable)

# Sustainable procurement scorecard

We assessed our key suppliers in 2023 and have repeated the exercise in 2025 to illustrate progress in the sustainability of our supply chain.

Questions	% 2023	% 2025
Does your Company have any environmental certifications (e.g. ISO 14001 or 50001 or BS 8555)?	66	80
Does your organisation have a sustainable policy and strategy or equivalent in place?	82	96
Does your company set sustainability targets and objectives against which performance is measured and/or audited?	72	85
Does your company formally report against these targets?	50	63
Has your company committed to achieving net zero?	66	72
Does your company report its annual carbon emissions associated with the services provided?	53	70
Has your company implemented any measures to reduce its carbon emissions in the past 12 months?	81	91
Do you measure your SME and VCSE spend in your supply chain?	43	46
Do you have a strategy to encourage the use of diverse suppliers?	61	70
Does your organisation have a Sustainable Procurement Policy and/or Supplier Code of Conduct in place?	79	85
Do you have sustainable clauses and/or KPIs in contracts that relate to sustainability, social value or carbon?	57	72
Have you taken any actions which will have a positive impact on biodiversity?	67	85
Has your company taken steps to improve inclusion and diversity within your company?	88	94
Has your company taken steps to support your employees wellbeing?	92	100
Does your company have a Whistleblowing policy?	83	98

Questions	% 2023	% 2025
Do you have policies or procedures in place to ensure your business and it's employees act ethically?	90	100
Does your company have any initiatives to encourage reuse?	82	94
Is your company taking active steps to minimise water use and achieve water savings?	75	85
Is your company reducing the levels of waste material generated?	88	100
Is your company recycling (or diverting from landfill, where applicable) all possible waste material generated?	88	96
Does your organisation support and/or engage with the local communities it operates in?	87	96
Does your company provide training and development for both new and existing staff?	93	96
Does your company create opportunities for people to train and learn with you, through activities such as apprenticeships, traineeships or work placements?	83	85
Do you have a modern slavery policy?	86	98
Do you have a member of staff assigned for the purpose of reporting modern slavery concerns?	71	76
Are you a member of any of the following? GLAA/Stronger Together/Slave Free Alliance/Other (e.g. industry specific anti-slavery organisation)?	14	20
Do your company audit the supply chain in terms of mitigating risk of Modern Day Slavery?	62	88

# Appendix 1

## Supplier Awards Winners 2021-2024

Including winners and highly commended

Year	Category	Supplier	Size
2021	Creating Social Value	Systematic Design & Print	Small
2021	Creating Social Value	Smart Solutions	Medium
2021	Delivering Innovation	Felio Sylvania UK Ltd	Large
2021	Delivering Innovation	Dennis Eagle Ltd	Large
2021	Improving Safety and Wellbeing	Innovative Safety Systems Ltd	Small
2021	Improving Safety and Wellbeing	Wellness International Limited	Small
2021	Protecting the Environment	AD Art & Design Limited	Small
2021	Protecting the Environment	Elis UK Limited	Large
2021	Excellent Collaboration	Lyreco UK & Ireland Limited	Large
2021	Excellent Collaboration	Molson Equipment Services Ltd	Large
2022	Protecting the Environment	G&P Services	Small
2022	Protecting the Environment	Code 7 Consulting	Small
2022	Creating Social Value	Community Bike Kitchen	Small
2022	Creating Social Value	Recycling Lives	Large
2022	Improving Safety and Wellbeing	Golden Tree CIC	Small
2022	Continuous Improvement	Rainham Industrial Services Limited	Large
2022	Excellent Collaboration	Monarch Chemicals Limited	Large
2022	Excellent Collaboration	Smart Solutions (Recruitment) Limited	Medium
2023	Small Supplier of the Year	Patch Perfect Academy	Small

Year	Category	Supplier	Size
2023	Customer Service	Weeshred	Medium
2023	Improving Profitability	Avison Young	Large
2023	Protecting the Environment	R Thornton & Co	Small
2023	Protecting the Environment	Tennants	Medium
2023	Delivering Innovation	DBS Processing	Small
2023	Delivering Innovation	Contego Environmental	Large
2023	Improving Health Safety and Wellbeing	Wellness International	Small
2023	Creating Social Value	Molson Group	Large
2023	Creating Social Value	Laverstoke Park	Small
2023	Excellent Collaboration	Kone Cranes Demag UK Ltd	Large
2024	Creating Social Value	CoolerAid	Medium
2024	Improving Health, Safety and Wellbeing	Hargreaves	Medium
2024	Improving Health, Safety and Wellbeing	Augean Treatment Limited	Medium
2024	Protecting the Environment	Sunbelt Rentals Ltd	Large
2024	Protecting the Environment	Morris Lubricants	Medium
2024	Small Supplier of the Year	Carymoor Environmental Trust	Small
2024	Small Supplier of the Year	P. Martin Plant Repairs	Small
2024	Excellent Customer Service	Resource Futures	Medium
2024	Excellent Customer Service	Keep Britain Tidy	Medium
2024	Continuous Improvement	Air Products	Large
2024	Continuous Improvement	Loop	Small
2024	Excellent Collaboration	Harrison & Sons Welding Limited	Small
2024	Excellent Collaboration	Gogar Services Limited	Large

# Appendix 2

## Statement of Evaluation – ISO20400

### Statement of Evaluation

#### ISO 20400 Sustainable Procurement - Guidance

This document states that the procurement function of:

**Suez Recycling and Recovery UK Ltd**  
**301-303 Parkway**  
**Worle**  
**Weston-super-Mare**  
**BS22 6WA**  
**United Kingdom**

has been evaluated by Action Sustainability Ltd against *ISO 20400:2017 Sustainable Procurement – Guidance*.

It was found that *ISO 20400:2017* needs to be consistently implemented across the contract clauses and scope, along with triple bottom line sustainability data capture.

Suez achieved an independently evaluated score for their organisation of 3.30 out of 5. This equates to being assessed at the Mature Level for sustainable procurement.

*NB: ISO 20400:2017 is a Guidance standard, not a Requirements Standard, and is therefore not certifiable. This Statement is solely a record of the independent evaluation undertaken by Action Sustainability Ltd on behalf of Suez.*

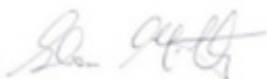
Date of evaluation: October 2024

For and on behalf of Action Sustainability Ltd



MD'silva

Evaluators: James Cadman MIEMA CEnv & Mellita D'silva CIPS Level 5, MICW, CPPM, CPP



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This Statement was issued by Action Sustainability (Trading) Ltd.

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# Appendix 3

## Procurement heat map

Sustainability issue >	Paints, Inclusion & Respect	Modern Slavery	Supply Chain Diversity	Training and Employment (local)	Wellbeing	Health and Safety	Community Engagement & Investment	Air Quality	Noise Pollution	Biodiversity	Materials	Carbon & CFC	Water	Energy	Waste Hierarchy and Circular Economy	Innovation	Resource Efficiency
Spend category >	People							Planet							Profit		
Pillars >	People							Planet							Profit		
RM / Manned security (Williamna Magness) - labour (blue collar workers on ground)																	
NOTES	Any policies? Not yet	LS Policy? Due Diligence, audits, training. They get the correct certs in place. These are all local suppliers	All local suppliers, mix of big and SMEs. The security staff are local	Suez not yet had sight of their training internally for the category suppliers	no sight of yet	no sight of yet, they do have the policies, certs	not yet asked	Travel associated transport. No leverage to ask, but big spend suppliers, poses an opportunity to ask				Travel as societal transport. No leverage to ask, but big spend suppliers, poses an opportunity to ask				trying to use CCTV	trying to use CCTV
RM / Cleaning Services (Francois Hounkpe) - services and the products and materials																	
NOTES	Definitely one to ask	Definitely one to ask	Mix but mostly SME companies	to be asked	need to ask	need to ask	they could help in some way	Opportunity to ask		water pollution, how chemicals are disposed	BUDGET! Cost is an issue for eco-friendly, not wasting. If Suez purchase the	yes for the	disposal of chemicals and products	N/A	disposal of chemicals and products	Standardization? That is definitely an opportunity	not wasting, if Suez purchase the materials themselves?
Software (Rebecca Jackson and Caterina)																	
NOTES	People involved	policy in the system for onboarding						Heat generation				Heat generation			obsolete software	AI	Any SLA's End of life support
IT/Hardware (Caterina Torricella)																	
NOTES		policy in the system for onboarding	fairly large companies and some tail spend and few local suppliers UK	probably not				server rooms, A/C, location of the kit	manufacture, coding systems	materials, and where it is coming from. Opportunity to ask the suppliers	materials, and where it is coming from. Opportunity to ask the suppliers	server rooms, A/C, location of the kit	cooling systems, data centres	opportunity through the group agreement	the company that manages the Lifecycle for the laptops to recover the		with the asset management - need to be optimised. End of life support
Chemicals (Leanne Fletcher)																	
NOTES	already asked in the SRM	policy in the system for onboarding, no audits for now	already diverse	use of School	need to ask for H&S data and audits	need to ask for H&S data and audits	do that already, litter picks etc in the SRM - all this is asked	based on manufacture, some are high energy, process in place to mitigate	based on manufacture, some are high energy, process in place to mitigate	control and process on site in place. Suppliers have EcoVadis score	based on manufacture, some are high energy, process in place to mitigate	based on manufacture, some are high energy, process in place to mitigate	for some high water use,	production phase - high energy use. Are they using green energy - caustic soda	some of the chemicals produces waste but they are reused, there is a recycling	Caustic soda use, swapping to reuse where applicable, delivery consolidation	Caustic soda use, swapping to reuse where applicable, delivery consolidation
Steam turbines: service and parts, specialist, engineers from Suez or supplier's side and critical item (Nicky Love)																	
NOTES	part of the questionnaire	in tender stage, policies in place	they might subcontract SOME of the work but it is specialist. Mostly large companies	could ask	asked in the SRM process	asked in the SRM process	one to explore	moving parts, not sure yet, they are contained, covered	generate noise		a lot of metal, responsible sourcing standards, any EPO, eco label	moving parts	generates steam and uses it to turn	definitely using energy		opportunity to ask	energy savings etc
Landfill: civil works on sites, gas engines, plant, mob and demob, spares and maint. (Jason Ledger)																	
NOTES	opportunity to ask - part of the tender Qs	MS policy in place, due diligence done. CIS cards	have that already	e.g. SRMs with suppliers trainees, apprenticeship	H&S audits: due to the risk of the works being carried out	H&S audits: due to the risk of the works being carried out	still an opportunity for sure. Some suppliers go to events	taking up the opportunity - focus on gas engines. Change. Move to containerised	taking up the opportunity - focus on gas engines. Change. Move to containerised	extracted, container, taken away to recycle	small amount of material involved. Oil for engines	taking up the opportunity - focus on gas engines. Change.	extracted, container, taken away to recycle	plant - moving to EV but very early stages	end of life, must be containerised. Metal is recycled, not sure for the gas engines	Teleomatics for each engine. A good initiative this financial year, to speed up the repair	If an engine is too large for the gas cune, it would need a smaller engine
Industrial Gases: supply contract, energy from waste - supply of gases through cylinders, helps with emissions, they also supply to smaller plants welding gases (Chris Libby)																	
NOTES	already asked in the SRM	only delivery people/drivers. Many subbies 3rd parties	2 main suppliers are large, global companies.	one to explore	already asked in the SRM	already asked in the SRM	one to ask - nationally or locally	they need to talk to the supplier about	manufactured on their own plant	definitely one to ask	steel cylinders - do they reuse, recycle?	they need to talk to the supplier about	to ask a question	do they have the right cylinders	any new tech/innovations from a Suez perspective. 1 supplier has a type of robotic device to check for leaks. Another supplier tags their cylinders. Another supplier		
Mobile Plant (Nick Walther)																	
NOTES	cranes and operators are internal to Suez, Maint and repair coming to site from outside	cranes and operators are internal to Suez, Maint and repair coming to site from outside	A mix of both large and SMEs	the bigger suppliers use the School	is critical - a lot asked in Tender and SRMs about the spec	is critical - a lot asked in Tender and SRMs about the spec	one supplier does engage on this in the south east regions	questions asked about HVO, EV, hybrid and electric	works with the EV alternatives. Also asking for the decibels	exhaust emissions in hddgs. and externally. Inhibit on Euro 6 or 7 engines	decibels, ground engaging equipment (wearing). Big risk are the	questions asked about HVO, EV, hybrid and electric. Suez has	cleaning of the machines, can that water be reused	fuel and elec. They do ask for the fuel burn rates and on the telematics for plant data	small dozers can be refueled with a near gear box. Smaller equipment - ALWAYS POSSIBLE TRY	small dozers can be refueled with a near gear box, reuse water as well	landfill dozers can be refueled with a near gear box, reuse water as well

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